



A•S•U

AUSTRALIAN SERVICES UNION

NEWSLETTER

City of Stirling Salaried Officers

Enterprise Agreement 2010



LOCAL GOV'T

PAY OFFER

2010

WHAT'S NOT IN MANAGEMENT'S DRAFT AGREEMENT?

A DECENT PAY OFFER - Management has propose a *very modest* pay increase for all employees, 10.7% over three years, 4.8% on approval of the Enterprise Agreement (EA) then 2.9% (forecast) in year two of the EA and then 3.0% (forecast) in the final year of the EA, these forecasts could be more or they could be LESS . Employees' will only receive the 2.9% and 3.0% if they are not subject to formal "individual performance management". Year two and three pay increases are what Mercer (the employer's consultants) has forecast that the "Market" will be. These percentage figures for your pay increase are calculated on unknown data. We don't know where the data comes from as we have no access to Mercer systems.

Which market?

Obviously it is not the Electricity Market for an example - with 26% increase in tariffs July 2009 a further prediction of 20% to 26% hike in tariffs for July 2010. With further increases set for 2011/12 this could mean in electricity charges alone a 46% increase will occur over the life this EA. Management current pay offer would deliver only 10.7% if Perth CPI does not exceed 3.0%. Electricity is not the only service that is on the rise!

VOTE NO

To Reject the City's Draft Agreement

Send a message to your employer, that salaried officers are worth more that 10.7% over three years and have to keep up with the ever increasing real costs of living. Let's negotiate a decent pay offer with a fixed minimum % for all employees into your Agreement.

Please contact ASU Organiser Paul Cecchini on 0412 152 983 or 9427 7718 email paul.cecchini@asuwa.org or ASU workplace Delegates - Mark Attwood email attwood.mark@stirling.wa.gov.au Rod Marriott email marriott.rod@stirling.wa.gov.au Kris Angell email angell.kris@stirling.wa.gov.au Lee Steery email steery.lee@stirling.wa.gov.au Hardy Gross email gross.hardy@stirling.wa.gov.au if you have any questions about the WIN team negotiations.

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