



AUSTRALIAN SERVICES UNION

NEWSLETTER

City of Stirling Salaried Officers

Enterprise Agreement 2010



A•S•U

LOCAL GOVT

LIBRARY PENALTY RATES

2010

WHAT'S NOT IN MANAGEMENT'S DRAFT AGREEMENT?

PENALTY RATES - Management are set to remove penalty rates for Community Library Officers on Saturday afternoons. They are doing this by changing the span of ordinary hours/days that Library Officers can work in the EA Clauses 15.2 and 15.3. The span of hours/days has increased as follows:

- Monday to Saturday (inclusive) 8:00am to 8:00pm. This would mean that a Library Officer could be rostered to work until 8:00pm on a Saturday night at the ordinary rate of pay.

The reduction of penalty rates was at the heart of the rejected *WorkChoices* legislation and management and council are looking to resurrect those principals. The Agreement should retain equal pay for equal work and maintain equality for women employees in the application of penalty rates.

- 2010 is the year of Women in Local Government and management are set to reduce pay and conditions for an area of Local Government that has a high percentage of women employees – Community Libraries.

Management indicated at the negotiation table that they have no intention of operating the Community Libraries on Saturday afternoons. That the increase in the span of hours was an oversight, that would be rectified to reflect the hours in the last Agreement.

Management have now indicated that the clause will not change and this *WorkChoices* style reduction will remain. Who's span of hours will be increased in future Agreements – Dont let this happen to Library Officers

VOTE NO

To Reject the City's Draft Agreement

Send a message to your employer, that salaried officers don't want *WorkChoices* style reductions for any group of employees! Let's negotiate Penalty Rates for Library Officers back into your Agreement.

What can you do? – Join your ASU – Fill out an ASU membership form and hand it to your workplace Delegate or ASU Organiser

Please contact ASU Organiser Paul Cecchini on 0412 152 983 or 9427 7718 email paul.cecchini@asuwa.org or ASU workplace Delegates - Mark Attwood email attwood.mark@stirling.wa.gov.au Rod Marriott email marriott.rod@stirling.wa.gov.au Kris Angell email angell.kris@stirling.wa.gov.au Lee Steery email steery.lee@stirling.wa.gov.au Hardy Gross email gross.hardy@stirling.wa.gov.au if you have any questions about the WIN team negotiations.

Authorised by Wayne Wood, Branch Secretary

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