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**AUSTRALIAN SERVICES UNION**

# **NEWSLETTER 6#**

**City of Stirling Salaried Officers**

**Enterprise Agreement 2010**



LOCAL GOVT

Enterprise Agreement – No Vote #6

2010

## **WHAT'S NOT IN MANAGEMENT'S DRAFT AGREEMENT?**

**FLEXITIME – Management have taken flexi time out of your Collective Enterprise Agreement (EA) and have now put it into management practice (Policy). This allows management to change the terms and details of Flexitime whenever they feel like. There should be no surprise to learn that management has already changed Flexitime arrangements.**

- **Flexitime has been renamed “Flexible Working Scheme Management Practice” and there has been a reduction down to 6 hours for the maximum amount of credit and debit hours.**

**If you retain Flexitime arrangements in your EA the terms and details can only be changed if all parties to the EA agree to those changes. Parties covered by the next EA would be the employees (You), the employer (The City) and Australian Services Union (ASU). Additionally if the Flexitime arrangements are not in the Agreement the Dispute Settlement Procedure clause in the Agreement will not apply if an employee has a dispute with any application of Flexitime.**

# **VOTE NO**

## **To Reject the City's Draft Agreement**

**Send a message to your employer, that salaried officers want Flexitime Arrangements included within the terms and conditions of the Collective Enterprise Agreement. Let's get back to the negotiating table and negotiate Flexitime back into your Agreement. Maintain your employment standards stop management stripping away your conditions.**

Please contact ASU Organiser Paul Cecchini on 0412 152 983 or 9427 7718 email [paul.cecchini@asuwa.org](mailto:paul.cecchini@asuwa.org) or ASU workplace Delegates - Mark Attwood email [attwood.mark@stirling.wa.gov.au](mailto:attwood.mark@stirling.wa.gov.au) Rod Marriott email [marriott.rod@stirling.wa.gov.au](mailto:marriott.rod@stirling.wa.gov.au) Kris Angell email [angell.kris@stirling.wa.gov.au](mailto:angell.kris@stirling.wa.gov.au) Lee Steery email [steery.lee@stirling.wa.gov.au](mailto:steery.lee@stirling.wa.gov.au) Hardy Gross email [gross.hardy@stirling.wa.gov.au](mailto:gross.hardy@stirling.wa.gov.au) if you have any questions about the WIN team negotiations.

Authorised by Wayne Wood, Branch Secretary

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