



A•S•U

AUSTRALIAN SERVICES UNION

NEWSLETTER # 4

City of Stirling Salaried Officers

Enterprise Agreement 2010



LOCAL GOV'T

CLASSIFICATION STRUCTURE # 4

APRIL 2010

WHAT'S NOT IN MANAGEMENT'S DRAFT AGREEMENT?

CLASSIFICATION STRUCTURE - Classification Descriptions should be contained in your Awards and Collective Agreements. The classification descriptions provide the requirements, responsibilities, organisational relationships and level of authority for each Level. Jobs are classified in Local Government in accordance with these classification descriptions. Be wary of management using so called "matrixes" which are often based on the award descriptions but often have extra requirements which lawfully cannot be considered.

The Agreement that management is proposing **does not protect** the Local Government Officers (City of Stirling) Award 2000 (Federal). This means that the Classification Structure that is contained in the Award will be gone and the transparency of the Award classification descriptors will be gone. The most Collective Agreements and all Awards (prior to Award Modernisation 2010) that cover workers conditions have a clear and transparent Classification Structures/Clauses and Descriptors. Your replacement will be the secretive Mercer Systems and ever changing City of Stirling Position Descriptions.

The Stirling Award was negotiated to provide all employees with a set of conditions that would underpin Collective Agreements. The Award is not contained within managements draft proposal and under current legislation will not apply unless it is included in the Collective Agreement.

VOTE NO

To Reject the City's Draft Agreement

Send a message to your employer, that salaried officers want the Stirling Award Classification Structure included within the terms and conditions of the Collective Enterprise Agreement. Let's negotiate Stirling Salaried Officers Award back into your Agreement to protect conditions Union members fought for.

Please contact ASU Organiser Paul Cecchini on 0412 152 983 or 9427 7718 email paul.cecchini@asuwa.org or ASU workplace Delegates - Mark Attwood email attwood.mark@stirling.wa.gov.au Rod Marriott email marriott.rod@stirling.wa.gov.au Kris Angell email angell.kris@stirling.wa.gov.au Lee Steery email steery.lee@stirling.wa.gov.au Hardy Gross email gross.hardy@stirling.wa.gov.au if you have any questions about the WIN team negotiations.

Authorised by Wayne Wood, Branch Secretary

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